

MEMORANDUM OF AGREEMENT

By and Between

The Town of Saugerties

and

The Town of Saugerties Policeman's Benevolent Association

WHEREAS, the Town of Saugerties ("Town") and the Town of Saugerties Policeman's Benevolent Association ("PBA") are signatories to a Collective Bargaining Agreement ("CBA") for the period of January 1, 2022 through December 31, 2024; and

WHEREAS, the Town and the PBA wishes to create a memorandum of agreement in addition to the Contract set to expire on December 31, 2024. That the Town and the PBA agree to enter into an agreement regarding compensatory time.

NOW WHEREFORE, as and for a Memorandum of Agreement, the parties hereto agree as follows:

1. The Town and the PBA agree to modify Article II Section (B) of the CBA regarding the holiday schedule time in its entirety to read as follows:

Holiday Schedule

All Holidays will fall on the Federally observed day each year excepted as specifically noted.

New Year's Day (Actual Day)	Independence Day (Actual Day)
President's Day	Labor Day
Good Friday	Columbus Day
Easter Sunday (Actual Day)	Election Day
Memorial Day	Veteran's Day
Juneteenth	Thanksgiving Day
Martin Luther King Day	Christmas Day (Actual Day)

2. The Town and the PBA agree to modify Article II Section (F) of the CBA regarding compensation and to insert the following section

(F) Compensation

The bargaining unit member's step or longevity will be applied on the first day of the year in which they are entering a new step or longevity increase, instead of on their anniversary date.

For the calendar year 2023 any bargaining unit member who leaves employment before reaching their new step or longevity increase, the town shall be able to recoup the difference in monies paid out in advance.

For all future bargaining unit members, the recoupment policy outlined above shall also apply during their first full year of employment.

3. Either party may request changes to this MOA. Any changes, modifications, revisions or amendments to this MOA which are mutually agreed upon by and between the parties to this MOA shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOA.

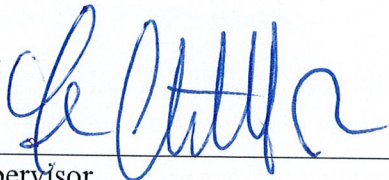
4. Nothing contained in this Memorandum of Agreement shall diminish the rights of either party under the provisions of the Collective Bargaining Agreement or the Taylor Law.

5. This Memorandum of Agreement shall take effect upon the first day of January 2023.

TOWN OF SAUGERTIES

By:

Supervisor



TOWN OF SAUGERTIES POLICEMAN'S
BENEVOLENT ASSOCIATION

By:

Jeremy Rushkoski., President, Local 1629

