

MEMORANDUM OF AGREEMENT

By and Between

The Town of Saugerties

and

The Town of Saugerties Policeman's Benevolent Association

WHEREAS, the Town of Saugerties ("Town") and the Town of Saugerties Policeman's Benevolent Association ("PBA") are signatories to a Collective Bargaining Agreement ("CBA") for the period of January 1, 2022 through December 31, 2024; and

WHEREAS, the Town and the PBA wishes to create a memorandum of agreement in addition to the Contract set to expire on December 31, 2024. That the Town and the PBA agree to enter into an agreement regarding compensatory time.

NOW WHEREFORE, as and for a Memorandum of Agreement, the parties hereto agree as follows:

1. The Town and the PBA agree to modify Article II Section (I) of the CBA regarding compensatory time in its entirety to read as follows:

Compensatory time shall be granted to employees so long as part-time employees (does not include reserve officer) are canvassed first to fill the pending vacancy; in the event that no part-time employee takes the shift then all full-time employees will be canvassed next. In the event no full-time employee is available the compensatory time request will be denied; the granting of such time will not cause mandatory overtime. Compensatory time will only be granted if a part-time employee, or full-time employee is available to cover the shift as prescribed above. If no part-time employee or full-time employee volunteers to cover said request, the compensatory time request will be denied. Compensatory time may be denied if it results in only part-time

officers working the shift, in which case the last full-time officer requesting compensatory time will be denied.

There will be a maximum of four hundred and eighty (480) hours of compensatory time that an employee may accrue. On the first paycheck of November each calendar year the employee will be paid for all compensatory hours over one hundred (100) hours. Compensatory time shall be paid out by the Town in a separate check.

Compensatory time shall be paid out at the rate which it was earned.

3. Either party may request changes to this MOA. Any changes, modifications, revisions or amendments to this MOA which are mutually agreed upon by and between the parties to this MOA shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOA.

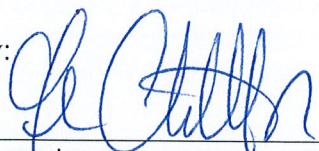
4. Nothing contained in this Memorandum of Agreement shall diminish the rights of either party under the provisions of the Collective Bargaining Agreement or the Taylor Law.

5. This Memorandum of Agreement shall take effect upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOA

6. This MOA will be adopted into the next collective bargaining agreement.

TOWN OF SAUGERTIES

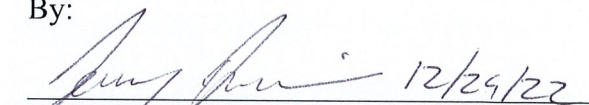
By:



Supervisor

TOWN OF SAUGERTIES POLICEMAN'S
BENEVOLENT ASSOCIATION

By:

 12/29/22

Jeremy Rushkoski., President, Local 1629