

MEMORANDUM OF AGREEMENT

By and Between

The Town of Saugerties

and

The Town of Saugerties Policeman's Benevolent Association

WHEREAS, the Town of Saugerties ("Town") and the Town of Saugerties Policeman's Benevolent Association ("PBA") are signatories to a Collective Bargaining Agreement ("CBA") for the period of January 1, 2022 through December 31, 2024; and

WHEREAS, the Town and the PBA wishes to create a memorandum of agreement in addition to the Contract set to expire on December 31, 2024. That the Town and the PBA agree to enter into an agreement regarding mandatory hours for shift coverage

NOW WHEREFORE, as and for a Memorandum of Agreement, the parties hereto agree as follows:

1. The Town and the PBA agree to add to Article II Section (M) of the CBA regarding the method and procedure in which an officer shall be mandated for shift coverage if the shift is not voluntarily accepted.

2. Article II M 6 shall read

If a shift vacancy occurs as a result of sick call out, emergency personal day, first supplemental day or first vacation day and the canvass for coverage fail to produce a viable candidate, which does not include a reserve officer or an officer work has worked or scheduled to work more then sixteen (16) hours in a twenty-four (24) hour period, the Chief or his designee will order an officer who is on their regularly scheduled shift to stay four (4) hours over the current shift and further may order and employee who is on their regularly scheduled shift in four (4) hours early from the next shift coming in.

If a vacancy still occurs an officer who is on overtime will be ordered to stay four (4) hours over the current shift and/or may order an employee who is on overtime in four (4) hours early from the next shift coming in.

Either officer can be ordered for the full 8-hour shift if there is no viable candidate for one of the four (4) hour blocks.

Any orders shall be done in order from most junior officer to most senior officer.

In the event all officers are working are already working 16 hours in a 24 hour period, either the shift prior to the vacancy and the shift post the vacancy then the Chief or his designee may order the most junior officer on their regularly scheduled day off for the 4 or 8 hour vacancy.

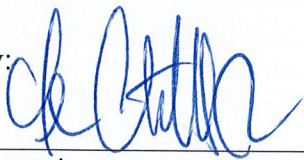
3. Nothing contained in this Memorandum of Agreement shall diminish the rights of either party under the provisions of the Collective Bargaining Agreement or the Taylor Law.

4. This Memorandum of Agreement shall take effect upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOA.

5. This MOA will be adopted into the next collective bargaining agreement.

TOWN OF SAUGERTIES

By:

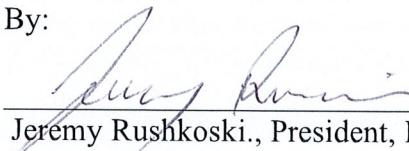


Supervisor

Date: _____

TOWN OF SAUGERTIES POLICEMAN'S BENEVOLENT ASSOCIATION

By:



Jeremy Rushkoski., President, Local 1629

Date: 12/29/22